



GROUP ENVIRONMENTAL MANAGER



ABOUT THE ROLE

Redrow is the UK's fastest growing house builder. Our purpose is to create a better way for people to live. We care about the quality of homes we build, the people who help us build them, the communities we create and the societies in which we live. We are looking for high performing people looking to build a career with Redrow. At Redrow you will be part of a business that recognises achievement.

Responsible to: Group Health Safety and Environmental Director

KEY RESPONSIBILITIES

- Work effectively as part of the senior management team and take a "whole company" perspective to managing issues.
- Maintain a dynamic and driven approach to promoting and supporting environmental management across the group.
- Develop, implement and maintain suitable environmental management systems, policies, procedures and guidance which help reduce risk and ensure legal compliance is achieved as a minimum.
- Support and work closely with the HS&E team as well as other departments, divisions, projects and supply chain in developing, reviewing and achieving environmental objectives and targets as well as promote continuous improvement and development throughout.
- Develop strategies and action plans which support the achievement of group and divisional KPI's and encourage best practice working at all times.
- Collate and analyse environmental performance data and produce suitable reports which summarise such performance and identifies areas for improvement.
- Support the divisions in measuring and monitoring performance against the Group and Divisional HS&E Plans.

- Offer assistance and support to the wider HS&E team to ensure that environmental matters are a key focus for the department.
- Where necessary undertake joint visits to projects/divisions with the wider HS&E team.
- Ensure appropriate support, advice and assistance is offered on environmental matters and work with the projects and the division to ensure that any necessary remedial actions are implemented appropriately.
- Where necessary take an active part and ensure that environmental incidents are investigated and suitable lessons learnt/actions are captured and communicated appropriately to prevent any reoccurrences.
- Monitor the divisions and work with group L&D where appropriate to ensure that all staff, including office based personnel, receive appropriate environmental training and instructions.
- Where necessary, work with the wider team including L&D to develop and deliver suitable environmental training packages for key stakeholders.
- To be individually responsible for professional and personal development. This will include but not be limited to; appropriate internal and external research and learning and continuous professional development.
- Keep up to date with all relevant environmental legislation including guidance and industry best practice and that such knowledge is shared and embedded within the business.
- Liaise with relevant external bodies, for example the Environment Agency as well as local councils etc.
- Ensure familiarity with Redrow Group's Health, Safety and Environmental policies and comply with employee responsibilities.
- At all times comply with company policies, procedures and instructions.
- Contribute to improving the business, protecting and enhancing the reputation of the company, by putting


TYPICAL OUTPUTS

- Undertake statistical data reviews to identify common environmental trends and produce suitable reports.
- Support with development of monthly HS&E board reports for the divisions.
- Produce business cases which support recommended environmental improvement initiatives.
- Support one to one coaching with HS&E team members through joint visits, meetings, workshops etc.
- Produce suitable environmental reports & communications.

THE PERSON

What kind of person are we looking for?

- fully qualified environmental manager with at least 5yrs experience in construction, preferably within the House Building Sector but not essential.
- Experience of managing and leading a successful team
- Able to communicate clearly and effectively across multiple stakeholders
- Strong stakeholder management skills with the ability to influence at all levels
- Ability to produce reporting information & analysis of information

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- Flexible approach to dealing with issues and challenges
 - Able to delegate work appropriately
 - Manages time effectively to ensure that deadlines are met
 - Resilient in the face of challenging situations
 - Literate in the use of IT

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.