

REDROW HOMES – SYSTEMS ANALYST

ABOUT REDROW HOMES

Redrow is the UK's fastest growing house builder.

Our purpose is to create a better way for people to live. We care about the quality of homes we build, the people who help us build them, the communities we create and the societies in which we live.

We are looking for high performing people looking to build a career with Redrow. At Redrow you will be part of a business that recognises achievement.

Job Purpose: To assist in specify, in design and in implementation of the Group's IT systems in accordance with business objectives.

Scope: The Assistant Systems Analyst works with the users of Redrow's IT systems, the system developers and DBA, in order to specify requirements for design, test and implement new and updated business applications. The post holder also carries out project management tasks in order to ensure that systems are built and delivered using approved company IT procedures.

Key Responsibilities:

Analyse System Requirements

Review business processes and discuss requirements with the project team, prospective users, senior management, IT development and IT support. Gain consensus on appropriate solutions and document requirements according to policies and procedures.

Design New and Amended Systems

Provide detailed system designs to suit the requirements, ensuring they are practicable. Gain approval for the designs and document them in accordance with

policies and procedures. Use SQL to query existing database structures and propose new ones. Where appropriate, research and evaluate 3rd party applications.

System Development and Testing

Co-ordinate the project review meetings and application demonstrations. Ensure that systems are developed (or supplied from a 3rd party) to match the agreed requirements and design. Configure, and define interfaces to, 3rd party systems. Document test plans ensuring they are up to date and in use. Carry out internal IT system testing, employing automated testing tools and formal methodologies including SQL interrogation of the database where appropriate. Ensure appropriate user acceptance testing is carried out.

System Implementation

Liaise with the project team and user departments in providing an implementation plan. Liaise with the Learning and Development Dept to arrange training sessions when required. Ensure an online help system, User Guide or other release note is provided. Manage the system's implementation, carrying out and documenting detailed technical integration where required.

Identify New Project Areas

Recommend system improvements and identify business areas where IT systems could be used more effectively. Maintain an understanding of the latest developments in systems architecture and analysis/design techniques.

Working Relationships:

Internal: IT Dept; User Project teams; Division and Group Depts.

External: Software tool suppliers; Material and service suppliers (occasionally, as projects demand).

These are illustrative duties and the post holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.
