

REDROW HOMES – GROUP ENVIRONMENTAL MANAGER

ABOUT REDROW HOMES

Redrow is the UK's fastest growing house builder.

Our purpose is to create a better way for people to live. We care about the quality of homes we build, the people who help us build them, the communities we create and the societies in which we live.

We are looking for high performing people looking to build a career with Redrow. At Redrow you will be part of a business that recognises achievement.

JOB PURPOSE

To positively challenge, advise, support, coach and mentor all key stakeholders to aspire to environmental excellence.

KEY RESPONSIBILITIES:

1. Maintain a dynamic and driven approach to promoting and supporting environmental management across the group.
2. Develop, implement and maintain suitable environmental management systems, policies, procedures and guidance which help reduce risk and ensure legal compliance is achieved as a minimum.
3. Support and work closely with the HS&E team as well as other departments, divisions, projects and supply chain in developing, reviewing and achieving environmental objectives and targets as well as promote continuous improvement and development throughout.
4. Develop strategies and action plans which support the achievement of group and divisional KPI's and encourage best practice working at all times.
5. Collate and analyse environmental performance data and produce suitable reports which summarise such performance and identifies areas for improvement.
6. Support the divisions in measuring and monitoring performance against the Group and Divisional HS&E Plans.
7. Offer assistance and support to the wider HS&E team to ensure that environmental matters are a key focus for the department.
8. Where necessary undertake joint visits to projects/divisions with the wider HS&E team.
9. Ensure appropriate support, advice and assistance is offered on environmental matters and work with the projects and the division to ensure that any necessary remedial actions are implemented appropriately.
10. Where necessary take an active part and ensure that environmental incidents are investigated and suitable lessons learnt/actions are captured and communicated appropriately to prevent any reoccurrences.
11. Monitor the divisions and work with group L&D where appropriate to ensure that all staff, including office based personnel, receive appropriate environmental training and instructions.
12. Where necessary, work with the wider team including L&D to develop and deliver suitable environmental training packages for key stakeholders.

13. To be individually responsible for professional and personal development. This will include but not be limited to; appropriate internal and external research and learning and continuous professional development.
14. Keep up to date with all relevant environmental legislation including guidance and industry best practice and that such knowledge is shared and embedded within the business.
15. Liaise with relevant external bodies, for example the Environment Agency as well as local councils etc.
16. Ensure familiarity with Redrow Group's Health, Safety and Environmental policies and comply with employee responsibilities.
17. At all times comply with company policies, procedures and instructions.
18. Contribute to improving the business, protecting and enhancing the reputation of the company, by putting forward new ideas and, when requested to do so, implementing change

TYPICAL OUTPUTS:

Typical expected output will include but not be restricted to:

- Undertake statistical data reviews to identify common trends and produce suitable reports.
- Produce monthly HS&E board reports for the divisions.
- Produce business cases which support recommended improvement initiatives.
- Undertake one to one coaching with HS&E team members through joint visits, meetings, workshops etc.
- Undertake statistical data reviews to identify common trends and produce suitable reports & communications.

WORKING RELATIONSHIPS:

Effective working relationships are an essential part of daily working life. The focus in this role is both:-

Internal: All colleagues within the Regional Companies and relevant Group functions

External: Contractors, suppliers, insurance claims inspectors, HSE Inspectors, Local Authority Inspectors and any other related safety/trade organisations

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.