



# DESIGN MANAGER



## ABOUT THE ROLE


The role of the Design Manager is to work with the Land, Planning and Technical teams to deliver an effective layout design service for the division that maximizes the use of the group house types. This will encompass: site evaluation and architectural responses, as well as working with colleagues across departments to understand the constraints and opportunities of a site. This may involve liaison with, appointment of and co-ordination of external consultants.

Responsible for: No direct reports

Responsible to: Head of Planning

## KEY RESPONSIBILITIES

- Assess potential developments by conducting site visits with the appropriate members of the management team to ensure the product is suitable for the land and / or the land is suitable for the product.
- Ensure that schemes are designed to Redrow standards to suit building, marketing and economic considerations, as well as be efficient in design terms: the schemes are produced within a time limit to suit programme deadlines.
- Effectively manage the 'Redrow Design' (internal and external) to ensure the provision of required level of services in a proactive and professional manner to enable other departments to fulfil their role.
- Work with the project team to ensure fees, budgets, cost plans and viabilities are prepared and updated through a project's lifespan to allow appropriate review.
- With appropriate assistance, review all design layout drawings at key stages of design and development to ensure compliance with the company requirements e.g., viability, planning application, tender, and pre-start.
- Monitor and manage the evolving group house types and new designs as required; acting as the regional custodian of layouts and house design.
- Establish good working relationships with site staff and department heads to ensure schemes are constructed as intended and to encourage feedback for inclusion in future schemes to avoid wastage and improve the product.

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- Develop good working relationships with local authorities and their ways of working to ensure economical and efficient approvals take place.
  - Ensure familiarity with Redrow Group's Health, Safety and Environmental policies and comply with employee responsibilities.
  - At all times comply with company policies, procedures and instructions.
  - Contribute to improving the business, protecting and enhancing the reputation of the company, by putting forward new ideas and, when requested to do so, implementing change.

## **THE PERSON**

What kind of person are we looking for?

- Great communicator – through writing, drawings and verbal presentation;
- Results driven and self-motivated;
- Able to work independently when required;
- Demonstrable experience as a designer
- Able to work as a team player with a range of stakeholders across a range of disciplines and professions;
- Ability to effectively manage and motivate others;
- High attention to detail to uphold quality of design;
- A supportive approach to mentor less experienced members of the team;
- Good communication skills in order to build rapport with local authorities and wider design team members;
- Good working knowledge of the changing requirements of the residential building process (across planning, building regulations and other legislation);

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.