



ENGINEERING MANAGER



ABOUT THE ROLE

The Engineering Manager will run projects, from initial site identification to planning approval stage. They will procure working drawings and associated information for various adoption agreements; enabling a site commencement or verifying externally supplied information. They will also manage all external consultants in the production of drawings for the design of site developments to internal brief from the management team – including the negotiation and submission of the drawings to the appropriate authorities for speedy and satisfactory approvals.

Responsible for: Engineers

Responsible to: Divisional Head of Technical

KEY RESPONSIBILITIES

1. SITE SUPPORT

- Lead the coordination of production information to a written programme in order to ensure a controlled and cost effective finish to the sites.
- Provide updated engineering drawings to the Construction Team as needed / at least on a weekly basis to ensure that all parties are working towards the same goals.
- Establish and enforce quality and standards in schemes, in order to maintain the good image of the company.
- Ensure that schemes are designed to Redrow standards and meet building, marketing and economic considerations, as well as being competitive in design terms.
- Ensure that schemes are produced within required time limits to suit programme deadlines (from a build and marketing perspective); taking into account external factors such as local authority planning and highways, drainage undertakers, drainage boards, service companies, local committees, action groups, resident issues, etc.



2. FUTURE DEVELOPMENTS

- Assess future potential developments and produce detailed technical reports following site visits with appropriate members of the management team to ensure the best cost engineered solution is produced for the land.
- Produce engineering site feasibilities as instructed by the Land department, by liaising with Heads of Department and external authorities and agencies to ensure compliance with the required standards and business need. This will include assessments of infrastructure, foundations, retaining walls, under build, cut and fill, etc.
- Encourage feedback from site teams at all points of the build in order to improve the design and implementation of future schemes to avoid wastage and improve the engineered solutions.

3. GENERAL

- Comply with all responsibilities as defined in the Group's Health, Safety & Environment Policy and ensure compliance with the same throughout the Engineering team.
- Ensure compliance at all times with company policies, procedures and instructions.
- Implement new ideas and methods and continue to seek ways of both improving contribution to the organisation's goals and enhancing the reputation of the company.
- Provide support to the Principal Designer to ensure full compliance with the CDM regulations.

4. RELATIONSHIPS

- Effectively manage the Design Team (both internally and externally) to ensure that the required level of proactive and professional service is provided to enable other departments to fulfil their role.
- Lead, motivate, develop, appraise and performance manage the Engineering Team to ensure that they are fully motivated to achieve best performance and meet the company's needs.
- Built strong working relationships with site teams and Heads of Departments to ensure that schemes are constructed as intended.
- Develop good working relationships with local authorities to ensure easy approvals and fast, marketable, economic house building.

THE PERSON

What kind of person are we looking for?

- Self-motivated
- Innovative
- Capable of managing multiple projects
- Meticulous
- Able to value engineer designs
- Organised

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.