



GROUP ENVIRONMENTAL ADVISOR



ABOUT THE ROLE


To positively challenge, advise, support, coach and mentor all key stakeholders to aspire to environmental excellence.

Responsible for: N/A

Responsible to: Group Environmental Manager

KEY RESPONSIBILITIES

- 1.** Maintain a dynamic and driven approach to promoting and supporting environmental management across the group.
- 2.** Monitor and review projects/divisions compliance against the company's environmental management system, policies, procedures and legal compliance.
- 3.** Support and work closely with the HS&E team as well as other departments, divisions, projects and supply chain in developing, reviewing and achieving environmental objectives and targets as well as promote continuous improvement and development throughout.
- 4.** Work to support the achievement of group and divisional KPI's and encourage best practice working at all times.
- 5.** Audit targets and manage environmental compliance against performance data and advice on areas for improvement.
- 6.** Support the divisions in measuring and monitoring performance against the Group and Divisional HS&E Plans.
- 7.** Offer assistance and support to the wider HS&E team to ensure that environmental matters are a key focus for the department.
- 8.** Where necessary undertake joint visits to projects/divisions with the wider HS&E team.

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9. Ensure appropriate support, advice and assistance is offered on environmental matters and work with the projects and the division to ensure that any necessary remedial actions are implemented appropriately.
 10. Where necessary take an active part and ensure that environmental incidents are investigated and suitable lessons learnt/actions are captured and communicated appropriately to prevent any reoccurrences.
 11. Monitor the divisions and work with group L&D where appropriate to ensure that all staff, including office based personnel, receive appropriate environmental training and instructions.
 12. Where necessary, work with the wider team including L&D to develop and deliver suitable environmental training packages for key stakeholders.
 13. To be individually responsible for professional and personal development. This will include but not be limited to; appropriate internal and external research and learning and continuous professional development.
 14. Keep up to date with all relevant environmental legislation including guidance and industry best practice and that such knowledge is shared and embedded within the business.
 15. Liaise with relevant external bodies, for example the Environment Agency as well as local councils etc.
 16. Ensure familiarity with Redrow Group's Health, Safety and Environmental policies and comply with employee responsibilities.
 17. At all times comply with company policies, procedures and instructions.
 18. Contribute to improving the business, protecting and enhancing the reputation of the company, by putting forward new ideas and, when requested to do so, implementing change

THE PERSON

What kind of person are we looking for?

- Understanding of core environmental principles and regulations
- A member of IEMA or equivalent
- Solid communication skills, both verbal and written
- Strong IT ability
- Influencing and good relationship building skills
- Can work to deadlines and under pressure

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.