



# SITE OPERATIVE



## ABOUT THE ROLE

This is an active role based on a construction site and involves the completion of general laboring duties to assist both Redrow personnel and the various trades on site, as required. There will be the necessity to traverse the site across and around excavations and work during inclement weather should the need arise. There will be, at times, the necessity to access scaffolding by means of a ladder and work on the scaffolding, or from the ladder.

Reports to: Site Manager

## KEY RESPONSIBILITIES

- Loading and unloading of materials either in the compound or on site. This will involve manual handling of heavy and/or awkward objects.
- Adapting to a variety of tasks which could include cleaning our properties/compounds, litter picking, assisting with the erection and maintenance of fencing and walkways, putting up signage, locking/unlocking fencing and/or properties, protecting works and preparing properties for visits.
- Comply with responsibilities as laid down in the Group's Health, Safety and Environment Policy and as explained in Site HS&E rules/procedures. This includes wearing the appropriate PPE when necessary
- At all times comply with company policies, procedures and instructions
- Ensure that site personnel are following the site rules/procedures
- Contribute to improving the business, protecting and enhancing the reputation of the company, by putting forward new ideas and, when requested to do so, implementing change
- Internal working relationships: The Site Management team and other Redrow personnel that may visit site
- External working relationships: Sub contractors, agency staff and all visitors on to site

## THE PERSON

What kind of person are we looking for?

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- Hard working and dedicated
  - Able to take instructions
  - Flexible approach to dealing with issues and challenges
  - Good level of interpersonal skills
  - Resilient in the face of challenging situations and deadlines
  - Manages time effectively to ensure that workload is met

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.