



Learning and Development Trainer – Health, Safety and Environmental




ABOUT THE ROLE

Reporting directly to the Head of Training, the post holder will be responsible for designing and delivering effective blended learning solutions on Health, Safety & Environment for all our functions across the business. The Individual will work closely with the Health, Safety & Environment Team to ensure all content is up to date and reflects our current culture, processes and procedures. A key part of the role will be ensuring all our trainees across the business have sufficient support and training to ensure they are safe at work.

Reports to: Head of Training

KEY RESPONSIBILITIES

- Assist in the delivery of learning and development solutions from the Redrow portfolio, including Induction and Health and Safety training.
- Knowledge of key Health and Safety legislation.
- Work closely with the Health, Safety and Environmental department to identify knowledge gaps.
- Collaborate with internal and external stakeholders to provide first class training initiatives,
- Ensure familiarity of Redrow Group's Health, Safety and Environmental policies and the Health, Safety and Environmental Training Matrix.
- Maintain existing course materials, ensuring information is up to date with current legislation.
- Design and write innovative learning solutions and have knowledge of the learning cycle.
- Liaise with external training providers and professional bodies to ensure compliance in our training offerings.

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- Continually improve the learning portfolio by developing a robust evaluation process to ensure continuous improvement.
 - Ensuring the health and safety of customers and colleagues are in accordance with company procedure
 - Building and maintaining excellent working relationships with the site teams.

THE PERSON

What kind of person are we looking for?

- Minimum NEBOSH general certificate or equivalent.
- Knowledge of Construction Industry would be beneficial.
- Excellent presentation and facilitation skills.
- Experience of the Learning cycle
- Competent computer skills
- Excellent communicator with a flexible attitude to collaborate with a variety of internal and external stakeholders
- Awareness of current best practice methods and innovative learning techniques
- Drive, confidence and a positive “can do attitude” that wants to make a difference.
- Application of learning and development knowledge to produce effective training materials for both face to face and digital learnings.
- Proactive and creative with accuracy and attention to detail
- Ability to design e-learning courses using appropriate software advantageous but not essential.
- Experience in Safeguarding would be beneficial
- Ability to support the business through frequent national travel and overnight stays.
- Full driving licence.
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These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.