



CONSTRUCTION GRADUATE TRAINEE



ABOUT THE ROLE

Redrow are one of the UK's largest and most successful five star housebuilders. Our purpose is simple; we build beautiful homes in places people want to live. We don't just pride ourselves on building quality homes – we build quality careers too!

People are at the heart of what we do and we have a long history of supporting people to establish and grow their career within Redrow. We are proud that over 15% of our entire workforce is a trainee – and you could be one of them!

Our Construction Graduate programme allows you to gain valuable experience working on a Redrow development site overseeing the physical build process of our homes. This fast-paced, hands-on placement will enable you to work with a number of highly skilled professionals on site and get a first-hand insight into how our award winning homes are built. As we continue to grow, we want you to grow with us as we discover new ways of building homes that push the boundaries of innovation and exceed expectations.

During this two year programme, you will be mentored by a Divisional Construction Director who will support you to oversee all on-site trades, fulfil the build programme and ensure our homes are built to exceptional quality. You will also be tasked with promoting and ensuring site Health and Safety for all.

If you've got the enthusiasm, drive and determination to join Redrow and become the future of our business, apply now.

Responsible to: Construction Director

WHAT/WHO ARE WE LOOKING FOR?

We focus on getting the right people for the role, therefore we accept applicants who:

- Have a 2:1 degree or higher
- Have initiative, plenty of drive and are a strong team player
- Are committed to diversity and inclusion
- Can demonstrate a passion for the industry
- Have strong commercial acumen to achieve business results



You will need to be able to travel to local site locations. Due to this, you should have a full UK driving license with access to a vehicle. You will also need to prove your eligibility to work within the UK.

You will also need to live within a 45 minute commutable distance to the divisional office where you will be based.

BENEFITS

- We want you to love your job and feel rewarded for the contribution you make. By joining us you can expect a competitive salary, in addition to many other benefits including:
- 24 days annual holiday increasing every 2.5 years up to a maximum of 28 days after 10 years' service
- Annual company performance related-bonus
- Discounts on a variety of products and services through our employee discount programme
- Exceptional training opportunities for you to gain skills and experience
- Chance to work towards qualifications and accreditations with our support
- Access to our Employee Assistance Programme which is a confidential service that offers 24/7 support for a wide range of concerns, from mental health to legal support, 365 days a year.
- Generous pension scheme

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.