



# SUSTAINABILITY GRADUATE TRAINEE



## ABOUT THE ROLE


The role will support our Sustainability Department in achieving its Net Zero Carbon Strategy and purpose to build sustainable developments. You will also support the company in meeting our Environmental, Social and Governance (ESG) goals by strengthening the credibility of our reporting, particularly around non-financial metrics and climate change

In this role you will get to work in various areas of the Sustainability Department and contribute to the varied projects such as; climate change, biodiversity, stakeholder engagement, materiality and social value. Our aim is for you to gain a real breadth and depth of experience and take on early and increasing responsibility.

Over two years, you will be mentored by some of the most experienced people in our industry. From the offset, you will be supported to develop your skills and knowledge through structured training and guidance, enabling you to excel in your chosen career.

## KEY RESPONSIBILITIES

- Support carbon and energy reduction plans by calculating annual carbon footprint and developing and implementing reduction initiatives
- Work with people across the business to ensure regular and accurate reporting to help us understand and monitor progress
- Undertake data analysis and support the team in publicising our sustainability and ESG progress, both internally and externally
- Report on company performance in industry and non-industry sustainability benchmarks such as Carbon Disclosure Project (CDP)

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- Be a champion in sustainability, encouraging behavioural change throughout Redrow and positively promoting the work of the sustainability team throughout the business
  - Arrange and attend team meetings, conferences, internal and external engagement events and ability to take minutes and report to the team

## **THE PERSON**

What kind of person are we looking for?

- Strong business acumen for delivering efficiencies
- An interest and passion for climate change impacts and carbon emissions
- Prior evidence of working to tight deadlines, with strong organisation skills and ability to work on multiple projects at one time
- Good understanding of data handling, ability to interpret and analyse data and draft reports
- Plan projects or assignments, identifying key milestones and time frames for delivery
- Have an interest in current and forthcoming built environment regulations
- Drive and ambition with a positive “can do” attitude
- Good communication skills both written and verbal, with well-developed interpersonal and customer service skills
- Creative and problem-solving skills
- Knowledge of Microsoft office and Excel of benefit.
- Full UK driving licence and own/have access to a vehicle for travel to work and sites where required

These are illustrative duties and the job holder will be expected to become involved in a range of work to enable the department to respond effectively to the requirements of the Company.